



Confidence in Compliance

Expert guidance
that's tailored to you

hslcompliance.com



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About Us

HSL Compliance are one of the leading companies in the legal compliance market.

Our primary business activities are to support our customers in their compliance with relevant legislation and to protect their staff from hazardous materials or activities.

Since our first contract in 1976, we now employ over 350 qualified and experienced personnel to deliver an extensive range of compliance services to the public and private sector, across the full length and breadth of the UK. We carry out over 120,000 planned compliance visits every year, many of them for clients we have partnered with over many years.



Core Values

- Partnership - We take the time to understand the unique needs of our clients - to achieve the best outcomes and deliver the best value.
- Integrity - We believe in being open, honest and trustworthy. Doing what's right and sticking to our promises. Because that's what drives long-term partnerships and the best working relationships.
- Quality - We are committed to achieving the highest standards to ensure clients have complete confidence in our work.
- Expertise - We value knowledge, competency, and experience. After all, the safety of our clients and the health of their businesses, is in our hands
- People - We value our people's opinions, treat everyone fairly and, at all times, strive to be an inclusive and people-focused business.



Water Hygiene

HSL Compliance provide a full range of ACoP L8 and HSG274 services from water quality monitoring through to a full Legionella risk assessment.

We offer a wide range of different water sampling, utilising an independent UKAS accredited laboratory with collection points across the UK.

Utilising our own, multi-skilled labour force we provide an extensive range of water hygiene and water treatment remedial services, including water tank replacement and refurbishment.

Our experience and expertise sees us provide a wide range of services around the installation, service, fault diagnosis and maintenance of water softeners.

HSL Compliance can also provide a wide range of services around the installation, service, fault diagnosis and maintenance of varying types of water system dosing equipment.

Increasingly we are asked for remote water monitoring services. We have successfully provided these on a number of properties in recent years, predominantly working alongside maintenance visits to provide a complete monitoring service.



Water Treatment

HSL Compliance offer a comprehensive range of boiler, cooling and closed system water treatment services to our customers, enabling confidence that the quality of water remains safe and fit for purpose.

Our range of boiler water treatment programmes are suitable for all boiler types and pressures, from power plants on large industrial sites to small heating systems in commercial properties.

We provide effective and compliant cooling tower water treatment that is essential to minimising the high degree of risk potentially associated with cooling towers.

HSL Compliance offer a number of services for closed circuit water systems, all focused on maintaining the performance by minimising the risk and damage from corrosion and scale.

And when pre-commission is required, we support with cleaning, flushing, sterilisation and chemical degreasing services, all in accordance with BSRIA guidance.





Waste Water and Effluent Treatment

The process to convert waste water into an effluent that can be either safely disposed of or returned to the water cycle is known as waste water treatment.

The range of strategies we offer enables our customers to be confident that their treated water is compliant with environmental regulations.

There are several treatment processes available - we are able to advise our customers on the best solution, depending upon the type and extent of contamination present. The treatment steps include physical, chemical and biological treatment processes.

Our full range of products and services available for waste water and effluent treatment includes:

- Complete range of inorganic and organic coagulants
- Vast range of polymeric flocculants both powder and liquid grade
- Automatic make up and dosing equipment
- Microbiological analysis
- Nutrients for biological balance
- Odour control product
- Training
- Trouble shooting
- Bulk delivery

With extensive experience within the industrial and food / drink production sectors in particular, we offer a high quality, professional and reliable service across all areas of the UK.



Asbestos

HSL Compliance provide asbestos management services to a wide range of clients from both the public and private sector across the UK, protecting their staff from the risks presented by asbestos fibres.

With full UKAS accreditation HSL Compliance provide a range of asbestos consultancy services for clients across various industries and market sectors within the UK.

Our testing, analysis, 4 stage clearance testing and sampling is certified to ISO 17025 and surveying to ISO 17020, enabling HSL Compliance to deal with any aspect of an asbestos enquiry.

HSL Compliance is fully accredited to ISO 17025 for the analysis of bulk samples across the UK.

We also project manage the asbestos removal process for a number of clients, helping them with the specifications and managing their preferred removal contractors.





Fire

HSL Compliance can provide a number of fire safety consultancy services across a broad range of sectors, properties and clients.

In compliance with the Regulatory Reform (Fire Safety) Order 2005 (FSO), all non-domestic premises in England and Wales (including common areas to blocks of flats and housing) must have a fire safety risk assessment. The responsible person must maintain the fire management plan and ensure they have a plan for actioning any recommendations from the risk assessment.

Our experienced team of Fire Risk Assessors will conduct a thorough assessment at site, recording any hazards identified, the associated risk level and any recommended actions required to ensure compliance. An overall evaluation of risk will be allocated and a bespoke assessment produced.

HSL Compliance are able to produce a strategy management plan which ensures buildings are compliant with relevant building regulations and all aspects of fire safety have been considered. This includes: means of escape, emergency lighting, firefighting equipment, ventilation etc.



Occupational Hygiene

HSL Compliance is able to provide professional consultancy support for a wide range of occupational hygiene issues throughout the UK. We aim to ensure our customers achieve legal compliance throughout their property portfolios and control workplace hazards to safeguard employees and clients.

The services we provide include:

- COSHH Assessments
- Exposure Monitoring
- Local Exhaust Ventilation (LEV) Assessments
- Hand/Arm Vibration (HAV) Assessments
- Air Quality Assessments



Training

We are extremely proud of our portfolio of accredited training courses, which includes City & Guilds, Highfields, UKATA and IOSH. Our interactive training facility enables our delegates to benefit from practical as well as theoretical training. We also facilitate remote learning with a variety of compliance based online programmes.

For details of our latest courses, we recommend visiting <https://hslcompliance.com/training/> where you'll find details of the very latest face-to-face and online courses available for you and your colleagues.



Our People

We believe we have some of the best people in the industry working for us. They are dedicated, motivated and committed to providing the best possible service to our customers.

We take a great deal of pride in the people that work for HSL Compliance. To demonstrate our commitment we have achieved the status of Investors in People.

As an Investor in People we are always looking to develop our people. Our Technical Management team are qualified and experienced in delivering accredited training courses, including City & Guilds, IOSH, UKATA and Highfield Awarding Body for Compliance.

We commit to providing our customers with a top class service, delivered by the finest people in the business.

We are always looking for talented people to join our team. If you are looking for a new career within our industry, then please contact recruitment@hslcompliance.com or visit our website for current vacancies.



HSL Compliance is proud to be accredited in the Top 5 UK Employers of the Year at The Investors In People Awards 2021



Consultancy

The expertise of our highly competent Technical Management team enables us to provide an array of consultancy services to our customers. This includes site based activities such as conducting complex water hygiene risk assessments in sensitive properties, undertaking health and safety audits on buildings, providing training and development of customers' staff, compliance with current legislation and the production of policies and procedures.

In addition they can provide advice, guidance and risk assess other risk systems including cooling towers and evaporative condensers, water features, hydrotherapy pools, irrigation systems, vehicle wash systems, solar heating systems, private water supplies, closed heating and chilled water systems.



Our Locations

1. **Glasgow**
Suite 12, Arx House, James Watt Avenue, East Kilbride, Glasgow G75 0QD
2. **Motherwell**
14 Canyon Road, Netherton, Wishaw. ML2 0EG
3. **Newcastle upon Tyne**
Suite 7 (Phase 2), The Grainger Suite, Dobson House, Regent Centre, Newcastle-upon-Tyne NE3 3PF
4. **Warrington**
Cinnamon Park, Crab Lane, Fearnhead, Warrington WA2 0XP
5. **Cannock**
Unit 10, Central Park, Progress Drive, Cannock WS11 0JF
6. **Tamworth**
Pacific House, Relay Point, Tamworth B77 5PA
7. **Bury St Edmunds**
Units 5 & 6, Woodside Business Park, Thetford Road, Ingham, Bury St Edmunds. IP31 1NR
8. **Ross on Wye**
Alton House, Alton Business Park, Alton Road, Ross-on-Wye, Herefordshire HR9 5BP
9. **Llanelli**
Albany House North Dock, Llanelli, Carmarthenshire SA15 2LF
10. **London Greenwich**
Unit 29, Citibase Woolwich, 91 Gunnery Terrace, Royal Arsenal, Woolwich SE18 6SW
11. **Dartford**
Admirals Park, Victory Way, Dartford DA2 6QD
12. **Brighton**
3rd Floor, Cornelius House, 178/180 Church Road, Hove, East Sussex BN3 2DJ



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